

Dr. Imran Hameed

Associate Professor
Faculty of Business
Sohar University, Sohar, Oman
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Scopus ID: <https://www.scopus.com/authid/detail.uri?authorId=55332263700>
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Associate Editor JEAS: <https://www.emerald.com/insight/publication/issn/1026-4116>



EDUCATION

<i>Degree Name</i>	Ph.D. Management Sciences (Organizational Behavior/Human Resource Management)
<i>University/Country</i>	IAE d'Aix en Provence, Aix Marseille Université, France
<i>Session/Year</i>	2012
<i>Ph.D. Thesis</i>	Differential effects of status evaluations on employees' organizational identification (OID) and the subsequent effect of OID on organization and individuals (such as Readiness for change and employee well-being)
<i>Area of Research/Teaching</i>	Human resource management, Organizational behavior, Organizational identification, Psychological contract, Public sector research and development organizations, knowledge hiding, Quantitative data analysis with advanced statistical techniques, i.e. Structural Equation Modeling (SEM) through AMOS, Multi-level modeling through HLM and MPlus, Meta-analysis.
<i>Trainer</i>	Expert user and trainer of Multi-level research design and testing tools through HLM and MPlus.
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<i>Degree Name</i>	Master of Research in Management Science
<i>University/Country</i>	IAE d'Aix en Provence, Université Paul Cézanne, France
<i>Session/Year</i>	2008-2009
<i>Major</i>	Human Resource Management
<hr/>	
<i>Degree Name</i>	Master in Business Administration
<i>University/Country</i>	International Islamic University, Islamabad, Pakistan.
<i>Session/Year</i>	2000-2002
<i>Major</i>	IT Management
<hr/>	
<i>Degree Name</i>	B.Com
<i>University/Country</i>	Rawalpindi College of Commerce, Rawalpindi, Pakistan.
<i>Session/Year</i>	1997-1999
<i>Major</i>	Commerce

ACADEMIC HONORS AND AWARDS

- "Best Young Research Scholar Award" in the field of management was awarded by the Higher Education Commission in Pakistan in March 2018.
- Doctorate with high honors (Summa Cum Laude)
- Received Higher Education Commission of Pakistan (HEC) open merit scholarship for doing Master and Doctoral studies in France.

- Stood top in Master of Business Administration, International Islamic University, Islamabad, Pakistan
- Studied on merit scholarship in MBA program at International Islamic University, Islamabad, Pakistan

RESEARCH WORK: PUBLISHED JOURNAL PAPERS

With a total of 37 publications, I have 19 publications in Scopus Q1 ranked journals, 11 in Q2, and 3 in Q3 ranked journals.

SCOPUS Q1-RANKED PUBLICATIONS.

1. **Hameed, I.**, Qadeer, F., Zahoor, K., Hameed, I., & Memon, A. M., (2025). From Creative Performance Pressure to Deviance: Understanding the Role of Moral Disengagement and Supervisor Bottom Line Mentality. *Journal of Creative Behavior*. (Scopus Q1)
2. **Hameed, I.**, Arain, G. A., Hameed, I., Gamage, A., & Michael, M. (2024). How and When Does Employee Creativity Relate to Unethical Pro-Organizational Behavior? Unmasking the Negative Side of Organizational Creativity. *Journal of Business Ethics*. (FT 50, ABDC A, Scopus Q1)
3. Hameed, I., **Hameed, I.**, Akram, U., Arain, G. A., & Eid, R. (2024). Exploring Resistance Barriers in Travelers' Word of Mouth for Mobile Payment Systems: Mediating Effects of Trust and Usage Intention. *Technological Forecasting and Social Change*. (ABDC A, ABS 3, Scopus Q1)
4. Zahoor, K., **Hameed, I.**, John, A., & Qadeer, F., (2024). How Transactional Leadership Impacts Tacit and Explicit Knowledge Hiding: The Role Of Perceived Competition and Leader Knowledge Hiding. *Journal of Applied Structural Equation Modeling*. (Scopus: Q1)
5. Hameed, I., Akram, U., Khan, Y., Khan, N. R., & **Hameed, I.**, (2024). Exploring consumer mobile payment innovations: An investigation into the relationship between coping theory factors, individual motivations, social influence and word of mouth. *Journal of Retailing and Consumer Services*, 77, 103687. (Scopus: Q1, IF: 10.4 & ABDC: A)
6. **Hameed, I.**, Arain, G. A., & Nicolau, J. L., (2023). Leader Knowledge Hiding and Employee Change-Oriented Voice: A Dual Mediation Process. *Tourism Management* (Scopus: Q1, ABS:4, IF: 12.88 & ABDC: A*)
<https://journals.sagepub.com/doi/abs/10.1177/00910260211001397>
7. Arain, G. A., Bhatti, Z., **Hameed, I.**, Khan, A., & Rudolph, C. W. (2022). A Meta-Analysis of the Nomological Network of Knowledge Hiding in Organizations. *Personnel Psychology* (Scopus: Q1, IF: 5.47 & ABDC: A*)
<https://doi.org/10.1111/peps.12562>
8. Arain, G. A., **Hameed, I.**, Khan, A. K., Nicolau, J. L., & Dhir, A., (2022), How and when does leader knowledge hiding trickle-down to organizational hierarchy in the tourism context? A team-level analysis, *Tourism Management* (Scopus: Q1, IF: 12.88 & ABDC: A*)
<https://www.sciencedirect.com/science/article/pii/S0261517721002053>
9. **Hameed, I.**, Ijaz, M. U., & Sabharwal, M. (2021), The Impact of Human Resources Environment and Organizational Identification on Employees' Psychological Well-Being. *Public Personnel Management*, (Scopus: Q1, IF: 2.60, ABDC: B)
<https://journals.sagepub.com/doi/abs/10.1177/00910260211001397>
10. Arain, G. A., **Hameed, I.**, Khan, A. K., Alberto, D. S., Dhir, A., (2021), How and when do employees hide knowledge from co-workers? *Journal of Knowledge Management*. (Scopus: Q1, IF: 4.75 & ABDC: A) <https://www.emerald.com/insight/content/doi/10.1108/JKM-03-2021-0185/full/html>
11. Arain, G. A., **Hameed, I.**, Umrani, W., Khan, A. K., & Sheikh, A. Z., (2020), Consequences of Supervisor Knowledge Hiding in Organizations: A Multilevel Mediation Analysis, *Applied Psychology: An International Review*. (Scopus: Q1, IF: 3.26, ABDC: A)

<https://iaap-journals.onlinelibrary.wiley.com/doi/abs/10.1111/apps.12274>

12. **Hameed, I.**, Khan, A.K., Sabharwal, M., Arain, G.A., Hameed, I., (2019), Making Successful Change Effort in Public Sector: Employees' Readiness for Change Perspective, *Review of Public Personnel Administration*. (Scopus: Q1, IF: 2.82 & ABDC: B) <http://journals.sagepub.com/doi/abs/10.1177/0734371X17729869>
13. Arain, G. A., Bhatti, Z. A., & **Hameed, I.** (2019), Top-down knowledge hiding and innovative work behavior: A moderated mediation analysis of local-foreigner status and self-efficacy, *Journal of Knowledge Management*. (Scopus: Q1, IF: 4.60 & ABDC: A) <https://www.emerald.com/insight/content/doi/10.1108/JKM-11-2018-0687/full/html>
14. Arain, G. A., & **Hameed, I.**, & Crawshaw, J.R (2019), Servant Leadership, Follower Felt Responsibility for Constructive Change and Voice: The Moderating Roles of Avoidance and Approach Motivation, *European Journal of Work and Organizational Psychology*. (Scopus: Q1, IF: 2.59 & ABDC: A) <https://www.tandfonline.com/doi/full/10.1080/1359432X.2019.1609946>
15. Khan, Quratulain, Moss & **Hameed, I.**, (2018), When and How Subordinates' Performance Leads to Abusive Supervision: A Social Dominance Perspective. *Journal of Management*, Vol. XX (X), pp. 1–26 (Scopus: Q1, IF: 13.51, ABDC: A*) <https://journals.sagepub.com/doi/abs/10.1177/0149206316653930>
16. Quratulain, S., Crawshaw, J., Khan, A.K., Arain, G.A., **Hameed, I.** (2018), A study of employee affective organizational commitment and retention in Pakistan: The roles of psychological contract breach and norms of reciprocity, *International Journal of Human Resource Management* (Scopus: Q1, IF: 3.15 & ABDC: A) <http://www.tandfonline.com/doi/abs/10.1080/09585192.2016.1254099>
17. **Hameed, I.**, Zahid, R., Arain, G.A., Farooq, O. (2016), How Do Internal and External CSR Affect Employees' Organizational Identification? A Perspective from Group Engagement Model, *Frontiers in Psychology*, 7, 788. (Scopus: Q1, IF: 2.12) <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4884747/>
18. Hameed, Khan, Butt, **Hameed, I.**, & Qadeer (2016), Science, Technology and Innovation through Entrepreneurship Education in United Arab Emirates, *Sustainability* (Scopus: Q1, IF: 3.89) <https://www.mdpi.com/2071-1050/8/12/1280>
19. **Hameed, I.**, Roques, O., & Arain, G. A., (2013), Nonlinear Moderating Effect of Tenure on Organizational Identification (OID) & the role of OID in Fostering Readiness for Change. *Group & Organization Management* 38(1), 101-127. (Scopus: Q1, IF: 3.10, ABDC: A). <http://journals.sagepub.com/doi/abs/10.1177/105960111247272>

SCOPUS Q2-RANKED PUBLICATIONS

20. Alhmeidiyeen, M. S. M., Qadeer, F., **Hameed, I.**, & Naseem, M. A. (2024). Translation of Green Supply Chain Management to Environmental Performance via Green Process Innovation and the Moderation of Managers' Job Satisfaction and Top Management Commitment. *Pakistan Journal of Commerce and Social Sciences (PJCSS)*, 18(4), 985-1007
21. Shahid, H., Qadeer, F., John, A., & **Hameed, I.** (2024). Mitigating Facets of Team Knowledge Hiding: A Collaborative View of Psychological Safety and Team Embeddedness through the Lens of COR theory. *Pakistan Journal of Commerce and Social Sciences (PJCSS)*, 18(2), 408-434
22. Zahoor, K., Qadeer, F., Sheeraz, M., & **Hameed, I.** (2024). Understanding the impact of ethical leadership on followers' voice: mediation of moral identity and moderation of proactive personality. *Journal of Economic and Administrative Sciences*. <https://www.emerald.com/insight/content/doi/10.1108/JEAS-04-2023-0098/full/html>
23. Qadeer, F., Khan, L., & **Hameed, I.** (2023). Consumer deceleration and well-being under the conditions of control over consumption, social class, and spirituality: A social acceleration perspective. *Pakistan Journal of Commerce and Social Sciences (PJCSS)*, 17(4), 677-699.

24. Khan., A. K., **Hameed, I.**, Quratulain, S., Arain, G. A., & Newman, A., (2022), How the supervisor's Machiavellianism results in abusive supervision: understanding the role of the supervisor's competitive worldviews and subordinate's performance, *Personnel Review*, (Scopus: Q2, IF: 2.04 & ABDC: A)
<https://www.emerald.com/insight/content/doi/10.1108/PR-03-2021-0176/full/html?skipTracking=true>
25. **Hameed, I.**, Bhatti, Khan, & Syed (2020), How and when Islamic work ethic (IWE) leads to employee promotive and prohibitive voice? The interplay of employee moral identity and perceived voice opportunity. *International Journal of Islamic and Middle Eastern Finance and Management* (Scopus: Q2, IF: 2.85)
<https://www.emerald.com/insight/content/doi/10.1108/IMEFM-09-2019-0382/full/html>
26. Arain, G. A., Sehrish, B., **Hameed, I.**, Lacaze, D. & Zara, T. (2018), Am I treated better than my co-worker? A moderated mediation analysis of psychological contract fulfillment, organizational identification, and positive voice, *Personnel Review*. (Scopus: Q2, IF: 1.36 & ABDC: A)
<https://www.emeraldinsight.com/doi/abs/10.1108/PR-04-2016-0090>
27. Arain, G. A., Sehrish, B., Khan, A. K., & **Hameed, I.** (2018), The impact of abusive supervision on employees' feedback avoidance and subsequent help-seeking behaviour: A moderated mediation model, *Journal of Management and Organization*. (Scopus: Q2, IF: 1.02 & ABDC: B)
<https://doi.org/10.1017/jmo.2018.44>
28. Arain, G. A., Anum, S., **Hameed, I.**, & Asadullah, M.A. (2017), Do as I Do: The Role of Teachers' Ethical Leadership in Developing the Business Students' Moral Identity and the Subsequent Academic Citizenship Behaviors (ACBs), *Ethics and Behavior*. (Scopus: Q2, IF: .93)
<http://www.tandfonline.com/doi/full/10.1080/10508422.2016.1272457?scroll=top&needAccess=true>
29. Asadullah, Akram, **Hameed, I.**, & Arain (2017), When and Which Employees Feel Obligated: A Personality Perspective of How Organizational Identification Develops. *Journal of Work and Organizational Psychology* (Scopus: Q2)
<https://www.sciencedirect.com/science/article/pii/S157659621730021X>
30. Shafiq-ur, Martha, & **Hameed, I.**, (2014), Reliability and Validity of a Locally Modified LibQUAL+® Survey in Pakistan: An Urdu Language Experience. *Malaysian Journal of Library and Information Science*, Vol. 19 (2), pp. 83-102 (Scopus: Q2, IF: 0.43)
<https://mjlis.um.edu.my/article/view/1792>

SCOPUS Q3-RANKED PUBLICATIONS

31. Sheeraz, Masood, Qadeer, & **Hameed, I.**, (2018), Self-congruence facets and emotional brand attachment: The role of product involvement and product type. *Pakistan Journal of Commerce and Social Science*, 12(2), 598-616. (Scopus: Q3)
https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3246926
32. Qadeer, Ahmad, **Hameed, I.**, & Mahmood (2016), Linking Passion to Organizational Citizenship Behavior and Employee Performance: The Mediating Role of Work Engagement Pakistan. *Pakistan Journal of Commerce and Social Sciences*, Vol. 10 (2), pp. 316-334. (Scopus: Q3)
https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2832180
33. Arain, G.A., **Hameed, I.**, & Farooq (2012), Integrating affect with psychological contract breach (PCB) and work attitudes, *Global Business and Organization Excellence*, 50-62. (Scopus: Q3)
<https://onlinelibrary.wiley.com/doi/10.1002/joe.21452/full>

OTHER PUBLICATIONS

34. Asadullah, Mumtaz , Batool, & **Hameed, I.** (2016), Emotions, helping behavior and leaders' effectiveness: a serial mediation model. *South Asian Journal of Global Business Research*, Vol. 5 (3). (ISI Indexed)
<https://www.emerald.com/insight/content/doi/10.1108/SAJGBR-01-2016-0003/full/html>
35. Musaddiq, Asadullah, & **Hameed, I.** (2016), The Moderating Effect of Helping Behavior on the Relationship Between Ingratiation and Supervisor Satisfaction. *The Lahore Journal of Business*, Vol. 5 (1), pp. 75-91.
<https://lahoreschoolofeconomics.edu.pk/businessjournals/V5issue1/05%20Musaddiq%20et%20al.%20FINAL.pdf>
36. Butt, Hameed, & **Hameed, I.** (2016), The Moderating Role of Social Class: Effect of Brand Services-capes on Loyalty. *IBT Journal of Business Studies*, Vol. 12 (2), pp. 37-54.
<http://ibtjbs.ilmauniversity.edu.pk/arc/Vol12/v12i2p3>
37. **Hameed, I.**, Arain, G.A., & Farooq, O. (2013), Identity-based trust as a mediator of the effects of organizational identification on employee attitudes: An empirical study, *International Journal of Management* 30(2). (ABDC: C)
<http://search.proquest.com/openview/3d86b805208129a9b9574ae9f76e6459/1?pq-origsite=gscholar&cbl=5703>

BOOK CHAPTERS

Hameed, I., Ul Durrar, S., & Arain, G. A. (2023). Understanding Knowledge Hiding and its Role in Academia. In B. S. Nayak (Ed.), *Intersectionality and Creative Business Education: Inclusive and Diverse Cultures in Pedagogy*. Palgrave Macmillan.

WORK IN PROGRESS

1. Arain, G.A., **Hameed, I.**, & Dhir, A. (**Submitted**), Supervisor knowledge hiding in organizations: A social dominance orientation perspective on why, how, and when it occurs. *Journal of Management Studies (Q1)*
2. Arain, G.A., **Hameed, I.**, Babalola, M., & Rudolph, C. (**Submitted**), A Meta-analysis of the Nomological Network of Bottom-Line Mentality. *Personnel Psychology (Q1)*
3. **Hameed, I.**, Khan, A. K., Quratulain, S., Munawar, N., & Muhammad, K., (**Submitted**), Impact of Techno Overload on Students' Performance in Technology-Enhanced Learning: The Mitigating Role of Peer Support and ICT Personnel Support. *Asian Education and Development Studies (Q2)*

RESEARCH WORK: CONFERENCE PAPERS

Arain, G. A., Bhatti, Z., A., **Hameed, I.**, & Khan, A. K., (2021), How and when do employees hide knowledge from co-workers? A multilevel moderated-mediation model. Paper presented and published in the proceedings of “**The 81st Academy of Management (AoM) Annual Meeting 2021**”, 29th July to 4th August, 2021, USA. <https://journals.aom.org/doi/abs/10.5465/AMBPP.2021.13659abstract>

Arain, G. A., **Hameed, I.**, Umrani, W., Sheikh, A. Z., (2019), Whether and How Subordinates Passively Respond to Top-Down Knowledge Hiding in Organizations. Paper presented and published in the proceedings of “**The 79th Academy of Management (AoM) Annual Meeting 2019**”, August 9-13, 2019 Boston, Massachusetts, USA. <https://journals.aom.org/doi/abs/10.5465/AMBPP.2019.13509abstract>

Arain, G. A., **Hameed, I.**, & Crawshaw, J.R. (2019), Servant Leadership and Follower Promotive & Prohibitive Voice Behaviors: A Moderated Mediation Model. Paper presented and published in the proceedings of "The 79th **Academy of Management (AoM) Annual Meeting 2019**", August 9-13, 2019 Boston, Massachusetts, USA. <https://journals.aom.org/doi/abs/10.5465/AMBPP.2019.14283abstract>

Asadullah, M.A., Arain, G.A., & **Hameed, I.** (2017), The Moral and Spiritual Basis of Prosocial Rule Breaking in Healthcare Professionals, Paper presented and published in the proceedings of "The 77th **Academy of Management (AoM) Annual Meeting 2017**", August 4-8, 2017 Atlanta, Georgia, USA. <http://proceedings.aom.org/content/2017/1/16393.short>

Hameed Imran, Khan Abdul Karim (2016) Managing Successful Change Efforts in Public Sector: Employees Readiness for Change Perspective in "*Academy of Management Meeting*", held in Anaheim, CA, USA, August 6-9, 2016.

Arain Ghulam Ali, and **Hameed Imran** (2015) The Scapegoat Feeling: Impact of Social Comparison on Psychological Contract Breach (PCB) and OCBs Paper accepted for presentation in "*Academy of Management Meeting*", held in Vancouver, BC, Canada, August 7-11, 2015.

Arain Ghulam Ali, **Hameed Imran**, and Lacaze Delphine (2012), Violation versus distrust: Assessing competing perspectives for the psychological contract breach. Paper presented in "*Academy of Management Meeting*", held in Boston, Massachusetts, August 3-7, 2012.

Hameed Imran, and Olivier Roques (2012), Exploring the Differential Effects of Status Evaluations on Organizational Identification (OID) & Effect of OID on Organization and Individuals. Paper presented in Workshop on Research Advances in Organizational Behavior and Human Resources Management, Université Paris Dauphine, France May 22-24, 2012.

Hameed Imran, Arain Ghulam Ali, Roques Olivier, and Peretti Jean-Marie (2011), Exploring the Effects of Identity-Based Trust: A Mediation Analysis. Paper presented and published in the proceedings of "10th European Conference on Research Methodology for Business and Management Studies", Normandy Business School, Caen, France, June 20-21, 2011. http://www.academic-conferences.org/pdfs/ecrm_11_preliminary_programme.pdf

Hameed Imran, Arain Ghulam Ali, Roques Olivier, and Javed Aziz (2011), Extending the model of antecedents and outcomes of organizational identification in Pakistani context. Paper presented in "10th International Academy of Management and Business (IAMB) Conference, Summer 2011", Istanbul Turkey, June 20-22, 2011. <http://www.iamb.net/turkey/2011/TK2011index.html>

Hameed Imran, Arain Ghulam Ali, Roques Olivier (2010), Determinants and outcomes of organizational identification: evidence from Pakistani context. . Paper presented at "International Workshop on Research Advances in Organizational Behavior and Human Resources Management" University of Toulouse 1 Capitole – IAE – CRM & GRACCO CNRS, Toulouse, FRANCE - May 18, 2010. www.crm.univ-tlse1.fr/Documents/Workshop%20Programme%202010.pdf

EDITOR & REVIEWER

- **Associate Editor:** Journal of Economic and Administrative Sciences
<https://www.emerald.com/insight/publication/issn/1026-4116>
- **Reviewer:**
 - Review of Public Personnel Administration (Q 1)
 - Journal of Knowledge Management (Q 1)
 - Public Personnel Management (Q 1)
 - International Journal of Human Resource Management (Q 1)
 - Personnel Review (Q 2)

ACADEMIC POSITIONS HELD

<i>Organization</i>	Sohar University, Oman
<i>Designation</i>	Associate Professor
<i>Tenure</i>	September 2023 till date
<i>Faculty/Department</i>	Faculty of Business

<i>Organization</i>	Lahore School of Economics, Pakistan
<i>Designation</i>	Professor (On Leave)
<i>Tenure</i>	18 th March 2021 till date
<i>Faculty/Department</i>	Faculty of Business Administration

<i>Organization</i>	Lahore School of Economics, Pakistan
<i>Designation</i>	Associate Professor
<i>Tenure</i>	02 nd July 2018 till March 2021
<i>Faculty/Department</i>	Faculty of Business Administration

<i>Organization</i>	The University of Lahore, Pakistan
<i>Designation</i>	Associate Professor (promoted on 01-10-2016)
<i>Tenure</i>	July 2015 till June 2018
<i>Faculty/Department</i>	Lahore Business School

<i>Organization</i>	King Saud University, Riyadh, KSA
<i>Designation</i>	Assistant Professor
<i>Tenure</i>	August 2014 till July 2015
<i>Faculty/Department</i>	College of Business Administration

<i>Organization</i>	University of Central Punjab, Lahore, Pakistan
<i>Designation</i>	Assistant Professor
<i>Tenure</i>	January 2013 till August 2014
<i>Faculty/Department</i>	UCP Business School

PROFESSIONAL/INDUSTRIAL POSITIONS HELD

<i>Organization</i>	Pakistan Atomic Energy Commission
<i>Designation</i>	Administrative Officer
<i>Tenure</i>	November 2003 to December 2012
<i>Job Description</i>	Head of HR and Administration departments of the Medical center (Karachi Institute of Radiotherapy and Nuclear Medicine).

ADMINISTRATIVE POSITIONS HELD

<i>Organization</i>	The University of Lahore, Pakistan
<i>Designation</i>	Head of Business School
<i>Tenure</i>	January 2016 till June 2018
<i>Faculty/Department</i>	Lahore Business School

<i>Organization</i>	University of Central Punjab, Lahore, Pakistan
<i>Designation</i>	Head of Management Department
<i>Tenure</i>	January 2014 till August 2014
<i>Faculty/Department</i>	UCP Business School

COURSES TAUGHT

MS & PhD (Mgt. Science) Programs

- Human Behavior in Organizations
- Leadership in the organization
- Advanced Theory in Organizational Behavior
- Advanced Strategic Management
- Advanced Research Methods
- Structural Equation Modeling with AMOS
- Statistical Inferences and Data Analysis (SPSS)

MBA & Executive MBA Programs

- Human Resource Management
- Strategic Management
- Strategic HRM
- Leadership & Managing People
- Methods for Business Research

BS & BBA Programs

- Human Resource Management
- Strategic HRM
- International HRM
- International Business
- Principles of Management
- Performance Management
- Introduction to Business
- OB and HRM
- Business Research Methods

POST GRADUATE RESEARCH INVOLVEMENT

HEC recognized PhD supervisor: ID 44270

Type	Role	No of students
MS Thesis	Supervisor	12 completed
MS Thesis	External Examiner	10
PhD Thesis	Supervisor	1 completed
PhD Thesis	External Examiner	7

PARTICIPATION IN ACADEMIC ACCREDITATION

- At King Saud University in 2014-2015, I was a part of quality committee at the department level working for AACSB accreditation. I have also attended multiple trainings related to AACSB during my stay at King Saud University.
- At University of Lahore, Pakistan, I led the process of National Business Education Accreditation Council (NBEAC) as head of school and completed all the requirements of process finally successfully getting accredited.

TRAINING

Attended the extensive training program arranged by AACSB in King Saud University spread over a period of one year.

Sr. No.	Workshop Title	Held in Year /Venue
1	The College of Business Mission Awareness	2014 at KSU
2	Scope of AACSB Accreditation/AQ & PQ Faculty Classification	2014 at KSU
3	Intellectual Contribution Profile of Faculty Members	2014 at KSU
4	Advanced Assurance of Learning-Closing the Loop	2014 at KSU
5	AACSB-2003 Standards and Faculty Members' Role in Accreditation	2014 at KSU
6	Analysis of Course Report	2014 at KSU
7	AACSB Workshop on Teaching Effectiveness/Student Engagement	2014 at KSU
8	Teaching Effectiveness Seminar	2014 at KSU
9	AACSB Workshop for Building Rubrics	2015 at KSU
10	AACSB Workshop to Explore New and Effective Methods of Assessment	2015 at KSU
11	All-Hands meeting	2015 at KSU
12	AACSB Workshop- 'Still Assurance of Learning (AOL) is NOT Clear?'	2015 at KSU
13	AACSB Workshop for Directions to do Research & Publication	2015 at KSU
14	Workshop for Aligning Course Learning Objectives with Program Learning Outcomes	2015 at KSU
15	Teaching Effectiveness: Follow up	2015 at KSU
16	Student Engagement: Follow up	2015 at KSU
17	AACSB workshop for Writing Effective Course reports	2015 at KSU

MEMBERSHIP OF SCIENTIFIC/ADVISORY BOARDS

Service to UCP Business School, University of Central Punjab

1. Doctoral committee member Jan 2013 - Aug 2014
2. Selection board member Jan 2013 - Aug 2014
3. Head M.Phil/PhD Programme July 2013 - Jan 2014

Service to Lahore Business School (LBS), The University of Lahore

1. Member of research program committee Jul 2015 – Jul 2018
2. Member of selection board Jan 2016 – Jul 2018
3. Member of committee for research promotion Jul 2015 – Jul 2018
4. Founding member of Society for Asian Management Research 2015
5. Founding Chief Editor of Asian Management Research Journal Published in Dec 2016

Service at Lahore School of Economics

1. Member of board of faculty Jul 2018 – till date
2. Member of Academic Committee Jan 2018 – till date
3. Member of Board of faculty of University of Lahore Jul 2018 – till date
4. Member of Board of studies af University of Central Punjab Aug 2022 – till date

MEMBERSHIP IN CONFERENCE COMMITTEES

I was the chair of the scientific committee of the international conference held at Lahore Business School for two consecutive years, i.e., 2016 and 2017.

LANGUAGE PROFICIENCY

English	Excellent (both written and spoken)
French	Functional (Spoken)
Urdu	Excellent (both written and spoken)

REFERENCES

1- Abdul Karim Khan, PhD

Associate Professor, Department of Business Administration
United Arab Emirates University (UAEU), Al-Ain, UAE
Ph: +971566306128
Email: abdul.karim@uaeu.ac.ae

2- Meghna Sabharwal, PhD

Professor, Public and Nonprofit Management
The University of Texas at Dallas
School of Economic, Political and Policy Sciences
Richardson, Texas, USA 75080-3021
Phone: 972- 883-6473
Email: mxs095000@utdallas.edu

3- Ghulam Ali Arain, PhD

Associate Professor, SDSB
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Lahore, Pakistan
Phone: +923325020422
Email: drghulamaliarain@gmail.com